



Tunbridge Wells Baptist Church is looking for a *Part Time Youth Worker and a Part Time Children's Worker, or a Full Time Youth and Children's Worker*

Overview

Do you have a passion for discipling either children or young people? Do you desire to see children or young people become Christians and grow in their love for Jesus Christ and in their love for other people? Do you have experience of coming alongside children or young people and sharing your life of discipleship with them?

We are looking for two devoted disciples of Jesus Christ who are experienced in discipling either young people or children, to oversee the youth and children's work respectively at Tunbridge Wells Baptist Church, a diverse town centre church. We are a large sized Baptist Church with great premises, which has a regular Sunday attendance of around 120-140 people of which maybe 35-45 each week are either young people or children. We would also consider appointing one Full Time Youth and Children's Worker to cover both areas of responsibility.

The **youth work** currently consists of about 24 young people aged 11-18 that are spread across two youth groups that meet on a Sunday morning: EPIC, for ages 10-13 and Flare, for ages 14-18. In addition to this we host a monthly Youth Gathering on a Sunday afternoon, and termly social events. We have a close working relationship with Tunbridge Wells Youth for Christ and actively support their monthly youth events.

The **children's work** currently consists of 26 children aged 0-10 that are spread over two children's groups that meet on a Sunday Morning: Bubbles, for ages 0-6 and J2Unlimited (J2U) for ages 6-10. In addition, we host a toddler group on Tuesday and Friday mornings. There would be scope to start midweek activities and lead a Holiday Club, or work alongside other town churches already hosting a Holiday Club.

Key Responsibilities of a Part Time Youth Worker

- To love and pray for the youth of Tunbridge Wells
- Leadership of the TWBC youth work team and youth ministries
- In keeping with TWBC's vision, ensure that the youth community has an upward dimension that focusses on the triune God in worship, an inward dimension that focusses on genuine fellowship and love of one another, and an outward dimension that focusses on those who do not yet know Jesus Christ.
- In partnership with families and the wider church, reach and disciple those in year 6 through to the end of their school experience.

- Ownership and development of our youth discipleship programme, which includes Sunday mornings, the weekly drop in at the local YFC centre, monthly Youth Gatherings and termly social events. On a Sunday morning, we currently use the Urban Saints resource 'Energize' but would be open to new ideas
- Train, equip, inspire, and support families and a team of volunteers to help disciple our young people
- Actively train and develop members of the youth work team
- Working closely with Tunbridge Wells Youth for Christ, actively supporting their monthly and termly events, and encouraging the young people associated with TWBC to be involved.
- In consultation with the co-pastors, provide appropriate pastoral care for the young people and their families.
- Empower and encourage young people to get involved and use their gifts in the church and in the wider society.
- Help organise and participate in the annual Youth and Children's Weekend that takes place locally in June. This is a joint endeavour with a neighbouring church that enables 40 children and young people to go away to a local activity centre.
- Ensuring Safeguarding procedures are implemented across the youth ministry
- Preparing the older young people to step out of the world of school into either the world of work or the world of further education and providing ongoing support and encouragement as necessary.
- To pursue other opportunities as they present themselves among the young people of Tunbridge Wells to build the Kingdom of God

Key Responsibilities of a Part Time Children's Worker

- To love and pray for the children of Tunbridge Wells
- Leadership of the TWBC children's work team and children's ministries
- In keeping with TWBC's vision, ensure that the children's community has an upward dimension that focusses on the triune God in worship, an inward dimension that focusses on genuine fellowship and love of one another, and an outward dimension that focusses on those who do not yet know Jesus Christ.
- In partnership with families and the wider church, reach and disciple those in reception through to the year 6.
- Ownership and development of the children's discipleship programme, which includes Sunday mornings and termly social events. On a Sunday morning, we currently use Scripture Union's Bubbles and Splash resources but would be open to new ideas.
- Participation in the leading of our toddler group running on Tuesday and Friday mornings, 9.30-11.30am

- Train, equip, inspire, and support families and a team of volunteers to help disciple our children
- Actively train and develop members of the children's work team
- In consultation with the co-pastors provide appropriate pastoral care for the children and their families.
- Help organise and participate in the annual Youth and Children's Weekend that takes place locally in June. This is a joint endeavour with a neighbouring church that enables 40 children and young people to go away to a local activity centre.
- Ensuring Safeguarding procedures are implemented across the children's ministry
- To pursue other opportunities as they present themselves among the children of Tunbridge Wells to build the Kingdom of God

These posts carry a genuine occupational requirement that the successful applicant has a personal Christian faith. The expectation is that the successful applicant will be or become an active member of TWBC and they will be required to undergo an enhanced DBS check. Denominational background is not an issue, but the successful candidate will be someone who can lead and teach with integrity as part of a church that is evangelical, charismatic and practices the baptism of believers.

Person Specification

Essential for each role respectively

- Committed to growing in your love of Jesus Christ and in your love for other people.
- Experience in coming alongside either children or young people and sharing your life of discipleship with them
- Desire to see young people or children become Christians and grow in their faith
- Experience of mentoring and discipling others in their faith
- A solid understanding of biblical truth and Christian doctrine
- Ability to work both independently and as part of a team when required
- Good level of organisational skills, both of self and of others
- Good interpersonal skills and ability to relate to a wide range of people
- Ability to communicate clearly and effectively
- Experience of motivating, managing and supporting volunteers
- Ability to lead and inspire others

Desirable for each role respectively

- Experience/formal training or qualification in youth and/or children's work
- Experience and training in, or some knowledge of, working with neurodivergent children and young people. We have a number of neurodivergent people within our younger generation at TWBC.
- Experience of working in multicultural contexts

[Tunbridge Wells Baptist Church](#): Together being part of God's transforming work in our community through being fully devoted disciples of Jesus Christ

- Knowledge and interest in trends in youth/children's work and culture
- Digital and social media skills appropriate to youth and children

Details

Start Date: ASAP

Contract: These are permanent appointments, the first 6 months of which would form a probationary period.

Hours: This is either two separate roles; a part time youth worker and a part time children's worker (hours for both roles are negotiable with a minimum of 12 hours a week up to a maximum of 20 hours per week including Sunday mornings). Or it can be a full-time role covering both areas of responsibility (40 hours a week including Sunday mornings) There is also the possibility to discuss how the hours are split to offer greater flexibility around school holidays.

Salary: £23-28K depending on experience (pro-rated for part time role)

Leave: 25 days (FT equivalent)

Location: Office provided in the church building

Report: The role will be accountable to the church leadership team with day-to-day line management by the two co-pastors.

Application Deadline: Midday on Friday 13th September

Whether you are interested in either of the part time roles or the one full time role that covers both areas of responsibility, please feel free to contact the Co-Pastors to have a chat and find out more; David or Rachel Hayward (David.hayward@twbc.org.uk or rachel.hayward@twbc.org.uk)

If you wish to apply for the role, please send your CV and a covering letter to the Church Secretary (Mark.dodd@twbc.org.uk). Please include details of two referees.